**Leadership Living-Learning Community**

This leadership-centered first-year community will provide its members with an understanding of the theoretical discipline of leadership while providing an opportunity for experiential and practical application. By intentionally cultivating experiential learning through a credit-bearing and co-curricular lens of leadership, members of this community will work together to identify their own leadership styles, enhance their brand and presence, and will benefit from exclusive exposure to business leaders, distinguished alumni, and field trips to observe leadership in action. The community will focus on developing leadership identities and transferable skills (regardless of intended career or field of study) and will set its members on a path to be the next generation of Rutgers Leaders both on campus, in the local community, and beyond. Concepts will be taught in class, reinforced through experiences, and executed through practical application. Academically rooted and experientially supported, the Leadership Living Learning Community is a collaboration between the Department of Leadership & Experiential Learning, the School of Communication & Information, and Residence Life. All activities and experiences are designed to enhance each students overall college experience and better prepare them for post-graduate success.

Peer Mentors live in residence and serve as mentors and leaders of the community. They ensure a unique living-learning experience for the residents through engaging in informal and formal interactions and through organizing leadership and community building programs and activities on a regular basis.

**Location of Community and Peer Mentor: Campbell Hall**

Students and mentors will live on the [College Avenue Campus](#), adjacent to downtown New Brunswick with theaters, restaurants, student-friendly shopping, and the NJ Transit train station for easy access to NYC and Philadelphia. The Leadership LLC is anticipated to be located in Campbell Hall which is located in the heart of the College Avenue campus.

**Peer Mentor Primary Functions:**

- Meet individually with assigned mentees at least twice during each semester, with the first meeting occurring within the first 3 weeks of the fall semester
- Promote and encourage a dynamic, positive, and fun environment within the Leadership LLC
- Design and implement programming (minimum of 4 programs per semester) that reflects the interests of the residents and connects with courses designed for this community.
- Promote the opportunities for leadership across campus and assist students in exploring their leadership potential.
- Attend key events hosted by the Department of Leadership and Experiential Learning.
- Assist residents in becoming familiar with faculty and professional staff and with on-campus resources, including student clubs and organizations
- Refer areas of concern to Residence Life staff regarding potential conflicts and problems amongst residents
- Ensure students understand their responsibilities as members of a living-learning community
- Perform weekly house social rounds to build and maintain relationships with residents
- Create, maintain, and update a monthly bulletin board related to the theme of Leadership
- Assist in recruitment activities in the spring
Benefits of Becoming a Peer Mentor:
- A great leadership opportunity and resume builder!
- Meet new people and develop relationships with Rutgers faculty and professional staff
- Develop strong interpersonal and communication skills
- Share experiences and offer support to Rutgers students
- Learn more about campus resources
- Gain skills in program planning and community building

Compensation and Time Commitment:
- Stipend of $1000 per semester; total of $2000 for the academic year
- Peer Mentor agrees to regular interactions with the residents and is expected to devote 5 hours each week to active and intentional engagement with the residents

Room Accommodation:
- Mentor will be assigned a single (or double if peer mentor has a preferred roommate).
- NOTE: You will be responsible for paying for your own housing.

Conditions of Appointment:
- Peer Mentors will serve for one academic year, beginning April 2016 and ending May 2017
- Peer Mentors must maintain good academic and judicial standing during the term of employment
- Peer Mentors must promote events to residents hosted by the Department of Leadership and Experiential Learning, School of Communication, and Residence Life as connected to the theme of leadership

Eligibility Requirements:
- Be a full-time Rutgers University student
- Have sophomore standing by August 2016
- Have a minimum cumulative grade point average (GPA) of 2.7 and be in good academic and judicial standing at time of application
- Must be self-motivated and have strong leadership, interpersonal, and organizational skills

Application & Selection Process:
- All applicants must apply for a lottery number between January 18 – January 26 to be eligible.
- A completed online application for this position includes an essay and resume.
- Student will receive an email on or before Tuesday, January 12th if eligible for in-person interviews (individual and group). Students must sign up for an interview prior to January 13th at noon.
- Interview will be held either Tuesday, January 19th or Wednesday, January 20th in McCormick Hall
- Candidate notified by Friday, January 29th of hire
- Candidate must accept position by Monday, February 1st

Mandatory Training Sessions and Orientation:
- Peer mentor orientation and training will be held on April 15, May 12, and the week of August 29th, managing your summer commitments to end prior to the start of training.
- Mentor must also be available for student orientation on Friday, September 2, 2016.
- Meet with Residence Life Coordinator regularly, including a weekly 1:1 and staff meeting.
Essay Questions:
Please answer the following questions in one essay of 500 words or less. Attach answers in a Word document with your full name and the name of the LLC listed at the top of the essay document.

1. What personal characteristics and skills do you possess which would make you an effective Peer Mentor? Please explain and include any relevant experience.
2. Please share your programming ideas and enrichment activities for the community.