The Latin Images Living-Learning Community (LLC) seeks to enhance students’ knowledge of the diverse lived experiences of Latino/a and other peoples of Latin American and Caribbean descent in the United States. Established in 1972 as the Latin Images Special Interest Section, the program was a result of efforts by the Latino community at Rutgers College to provide an environment for learning of and about Latino culture and history for Latino/a students and non-Latino/a students and to celebrate Latino culture and heritage. The section has evolved into a living-learning community for those individuals interested in acquiring knowledge of Latino culture through educational, cultural, and social events. The Latin Images LLC will provide a sense of community among undergraduates in this program and the Rutgers University community at large. This unique residential environment combines curricular and co-curricular activities designed to enhance each student’s overall college experience. Residents of this community live in Bishop Quad on the College Avenue Campus. This community is comprised of students, ranging from first-year students through seniors, who are interested in building a community based on mutual interests, developing their knowledge of Latino Americans in the United States and across the diaspora, creating connections with University faculty and staff, and exploring leadership opportunities through social and cultural organizations.

Peer Mentor will live in residence and serve as a leader of the community. The peer mentor will work collaboratively with the e-Board and Resident Assistant to ensure a unique living-learning experience for the residents through engaging in informal and formal interactions and through organizing culture related programs and activities on a regular basis.

**Location of Community and Peer Mentor: Bishop Quad**
Students and mentor will live on the College Avenue Campus, adjacent to downtown New Brunswick with theaters, restaurants, student-friendly shopping, and the NJ Transit train station for easy access to NYC and Philadelphia. The Latin Images LLC will be located in the heart of the College Avenue campus in the scenic Bishop Quad area.

**Peer Mentor Primary Functions:**
- Meet individually with assigned mentees at least twice during each semester, with the first meeting occurring within the first 3 weeks of the fall semester
- Promote and encourage a dynamic, positive, and fun environment within the Latin Images LLC
- Design and implement programming (minimum of 4 programs per semester) that reflects the interests of the residents and connects with the course(s) taken by all residents
- Promote cultural awareness and facilitate regular discussions about issues affecting Latino/a Americans
- Attend major events hosted by Center for Latino Arts and Culture (CLAC) such as the Open House
- Assist residents in becoming familiar with faculty and professional staff and with on-campus resources, including student clubs and organizations
- Refer areas of concern to Residence Life staff regarding potential conflicts and problems amongst residents
- Ensure students understand their responsibilities as members of a living-learning community
- Collaborate with other LLCs within the building
- Perform weekly house social rounds to build and maintain relationships with residents
- Create, maintain, and update a monthly bulletin board related to areas of interest for members of the community
- Develop, promote, and participate in a philanthropic project
- Work with the instructors to facilitate a class during the regularly scheduled timeslot
- Assist the Residence Life Learning Communities office in recruitment activities in the spring

**Benefits of Becoming a Peer Mentor:**
- A great leadership opportunity and resume builder!
- Meet new people and develop relationships with Rutgers faculty and professional staff
- Share experiences and offer support to Rutgers students in the Latin Images LLC
- Gain teaching experience from facilitating a class discussion for the course(s)
- Learn more about campus resources
- Gain skills in program planning and community building

**Compensation and Time Commitment:**
- Stipend of $1000 per semester; total of $2000 for the academic year
- Peer Mentor agrees to regular interactions with the residents and is expected to devote 5 hours each week to active and intentional engagement with the residents

**Room Accommodations:**
- Peer Mentor will be assigned a double or single depending on whether or not the Mentor has a preferred roommate. Mentor is responsible for paying the housing costs.

**Conditions of Appointment:**
- Peer Mentor will serve for one academic year, beginning April 2016 and ending May 2017
- Peer Mentor must maintain good academic and judicial standing during the term of employment
- Peer Mentor must promote and attend events sponsored by the Center for Latino Arts and Culture as part of the LLC experience for the residents

**Eligibility Requirements:**
- Be a full-time Rutgers University student
- Have sophomore standing by August 2016
- Have a minimum cumulative grade point average (GPA) of 2.7 and be in good academic and judicial standing at time of application
- Must take the associated LLC course(s) in conjunction with the Peer Mentor position.
- The class day and time will be determined in early spring 2016 prior to registration. Tentative possible day and time is on Fridays 1:40pm – 3:00pm.
- Must be self-motivated and have strong leadership, interpersonal, and organizational skills
- Preference will be given to past or current undergraduates in leadership positions with the CLAC or Department of Latino and Hispanic Caribbean Studies

**Application & Selection Process:**
- **All applicants must apply for a lottery number between January 18 – January 26**
- A completed online application for this position includes an essay and resume
- Student will receive an email on or before Tuesday, January 12th if eligible for in-person interviews (individual and group). Students must sign up for an interview prior to January 13th at noon.
- Interview will be held either Tuesday, January 19th or Wednesday, January 20th in McCormick Hall
- Candidate notified by Friday, January 29th of hire
- Candidate must accept position by Monday, February 1st

**Mandatory Training Sessions and Orientation:**
- Peer mentor orientation and training will be held on April 15, May 12, and the week of August 29th, managing your summer commitments to end prior to the start of training.
- Mentor must also be available for student orientation on Friday, September 2, 2016.
- CLAC Student Leadership Retreat in the fall semester
- Meet with Residence Life Coordinator regularly, including a weekly 1:1 and staff meeting.

**Essay Questions:**
Please answer the following questions in one essay of 500 words or less. Attach answers in a Word document with your full name and the name of the LLC listed at the top of the essay document.

1. What personal characteristics and skills do you possess which would make you an effective Peer Mentor? Please explain and include any relevant experience.

2. Please share your programming ideas and enrichment activities for the community.